

Working with Concern (UK)

Your Benefits

When you join Concern (UK) you will be entitled to a range of benefits.

You will be entitled to 25 days' annual leave, pro rated for part-time employees, 3 additional days' paid leave between Christmas and New Year, and other leave to avail of to attend to family and domestic matters in line with our Other Leave policy.

Stakeholder Pension with Concern (UK) contribution up to 7.5%.

Season ticket loan: you will have access to an interest-free loan for the purchase of commuter season tickets for National Rail, South West Trains, London Underground, London Buses, Translink Northern Ireland (which includes Metro, Ulsterbus and NI Rail ways) or any other regional transport networks.

Cycle scheme: Concern (UK) operates a tax-free bikes for work scheme for staff. This cycle scheme allows us to purchase bikes and equipment for staff, up to a maximum cost of £1,000. The cost of the bike and accessories will then be deducted from your salary over a period of one year.

Enhanced maternity, paternity and shared parental leave pay.

Life assurance: All Concern (UK) staff members are covered for death-in-service benefits. Currently, the level of death-in-service benefits is four times your salary.

Your well being

The wellbeing of our employees is very important to us, as a Concern (UK) employee you will have access to the following:

Concern (UK) has a Flexible Working policy in place which offers staff a degree of flexibility to organise their working time, so that they can achieve a better work-life balance.

Access to the Employee Assistance Programme (EAP): Our Employee Assistance Programme (EAP) is an information and advice service, which also provides access to free telephone counselling. This service is intended to support you with any personal or work-related issues that may affect your wellbeing in the office or at home.

Eye care: Concern (UK) will meet the cost of carrying out annual eyesight tests. Where a need for corrective lenses for the use of VDUs is identified, Concern (UK) agrees to contribute £40 towards the purchase of these lenses

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Your development

Our induction programme - to ensure you get to know Concern Worldwide and its people, policies and processes - is the beginning of your development at Concern (UK).

We have a dedicated Learning and Development department that also supports our employees in their development.

Concern (UK) has an e-learning site called Learn365. E-learning has been identified as a vital tool in delivering training and knowledge across our global workforce and it allows staff to develop in their roles.

Concern (UK) offers a range of learning opportunities, from our appraisal process to a dedicated training budget and study leave to allow our employees to achieve their full potential.

Your social needs

We have a social committee who organises fun events for staff. Previous events and initiatives have included: bring and share lunches, book clubs or movie nights. These events offer a great way to be social with your colleagues.

We also have opportunities to fundraise and get involved with challenges for Concern. Every year we have a number of employees who get involved with events such as the London Marathon and the London Triathlon.